GUJARAT POLY ELECTRONICS LIMITED



NOTICE

Notice is hereby given that the Thirty Fifth (35th) Annual General Meeting of the Members of Gujarat Poly Electronics Limited will be held on Friday, 23rd August, 2024 at 11:00 A.M. through Video Conferencing (VC)/Other Audiovisual Means (OAVM), to transact the following business:

ORDINARY BUSINESS(ES):

- 1. To receive, consider and adopt the Audited financial statements of the Company for the financial year ended 31st March, 2024, including the Audited Balance Sheet as at 31st March, 2024, the Statement of Profit & Loss and Cash Flow Statement, for the year ended on that date and reports of the Board of Directors and Auditors thereon.
- 2. To appoint a director in place of Mr. T. R. Kilachand, (DIN 00006659), who retires by rotation, and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS(ES):

3. Re-appointment of Mr. T. R. Kilachand, (DIN 00006659), as a Chairman and Whole Time Director designated as "Executive Chairman" of Company for a period of 3 (three) years.

To consider and, if thought fit, to pass with or without modification/s, the following resolution as a Special Resolution:

"RESOLVED THAT in supersession of the Resolution passed by the members of the Company at the 32nd Annual General Meeting held on 7th September, 2021 and pursuant to the provisions of Sections 196, 197 and Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including, any statutory amendment, modification or re-enactment thereof, approval of shareholders of the Company be and is hereby accorded to re-appoint Mr. T. R. Kilachand, (DIN 00006659), as a Chairman and whole-time Director to be designated as 'Executive Chairman' of the Company entrusted with substantial powers of the Management, for a period of 3 years from 14th June, 2024 upon the terms and conditions including remuneration as set out in the explanatory statement annexed to the notice convening this Meeting, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the Committee of the Board) to alter and vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit and as may be acceptable to Mr. T. R. Kilachand, (DIN 00006659), subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof."

"RESOLVED FURTHER THAT in the event of any loss, absence or inadequacy of profits in any financial year, during the term of office of Mr. T. R. Kilachand, (DIN 00006659), the remuneration payable to him by way of salary, allowances, and perquisites shall not exceed the limits prescribed under the Companies Act, 2013, read with Schedule V or any amendment, modification, variation or reenactment thereof."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid resolution".

4. To approve the increase in limits of granting loans, making Investments, giving guarantees or providing security from Rs. 15 crores to Rs. 35 crores.

To consider and if thought fit, to pass with or without modification/s, the following resolution as a **Special Resolution**:

"RESOLVED THAT in supersession of the Resolution passed by the members of the Company at the 32nd Annual General Meeting held on 7th September, 2021 and pursuant to the provisions of Section 186 of the Companies Act, 2013, read with The Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time and other applicable provisions of the Companies Act, 2013 (including any amendment thereto or re-enactment thereof for the time being in force), if any, consent of the shareholders of the Company be and is hereby accorded to (a) give any loan to any person(s) or other body

THIRTY FIFTH ANNUAL REPORT 2023-2024

corporate(s); (b) give any guarantee or provide security in connection with a loan to any person(s) or other body corporate(s); and (c) acquire by way of subscription, purchase or otherwise, securities including mutual funds of any other body corporate from time to time in one or more tranches as the Board of Directors as in their absolute discretion deem beneficial and in the interest of the Company, in excess of the limits prescribed under Section 186 of the Companies Act, 2013, subject however that the aggregate of the loans and investments so far made in and the amount for which guarantees or securities have so far been provided to all persons or bodies corporate along with the additional investments, loans, guarantees or securities proposed to be made or given or provided by the Company, from time to time, in future, shall not exceed a sum of Rs. 35 Crores (Rupees thirty-five crores only)."

"RESOLVED FURTHER THAT for the purpose of giving effect to the above, the board of directors of the Company be and are hereby severally authorized to take such steps as may be necessary for obtaining approvals, statutory or otherwise, in relation to the above and to all matters arising out of and incidental thereto and to sign and to execute deeds, applications, documents and file returns with Registrar of Companies, that may be required, on behalf of the Company and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution."

Registered Office:

B-18, Gandhinagar Electronic Estate, Gandhinagar 382 024, Gujarat. CIN: L21308GJ1989PLC012743

Tel: 7935333658

Email Id: gpel@kilachand.com
Website: www.gpelindia.in

Date: 6th May, 2024 Place: Mumbai By Order of the Board of Directors For **Gujarat Poly Electronics Limited**

Nivedita Nambiar Company Secretary & Compliance Officer

FCS No: 8479

GUJARAT POLY ELECTRONICS LIMITED



NOTES:

- a) An Explanatory Statement pursuant to section 102 of the Companies Act, 2013 relating to Special Business under Item Nos. 3 and 4 to be transacted at the meeting, is annexed hereto.
- b) Pursuant to the General Circular No. 14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13, 2020 followed by Circular No. 20/2020 dated May 05, 2020, Circular No. 21/2021 dated December 14, 2021, Circular No. 02/2021 dated January 13, 2021, Circular No. 02/2022 dated May 5, 2022, Circular No. 10/2022 dated 28th December, 2022 and latest being Circular No. 09/2023 dated 25th September, 2023 (collectively referred as MCA Circulars) the Company is convening the 35th Annual General Meeting (AGM) through Video Conferencing (VC)/Other Audio Visual Means (OAVM), without the physical presence of the Members at a common venue.

Further, Securities and Exchange Board of India (SEBI) vide its Circular dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023 and October 7, 2023 (SEBI Circulars) and other applicable circulars issued in this regard, have provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

The deemed venue for the 35th AGM will be the place from where the chairman of the Company conducts the meeting.

- c) As the AGM shall be conducted through VC/OAVM, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. Hence, the proxy form and attendance slip are not annexed to this notice.
- d) The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice on page no. 10 to 14. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc.

who are allowed to attend the AGM without restriction on account of first come first served basis. The Members will be able to view the proceedings on the National Securities Depository Limited's ('NSDL') E-Voting website at www. evoting.nsdl.com.

- e) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- f) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs and SEBI Circulars, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system will be provided by NSDL.
- In line with the Ministry of Corporate Affairs (MCA) g) Circulars and SEBI Circulars, the Notice calling the AGM along with the Annual Report for Financial Year 2023-24 is sent in electronic form only to those Members whose email addresses are registered with the Company/Depositories as of 1st cutoff date i.e. 23rd July, 2024. The Notice calling the 35th AGM has been uploaded on the website of the Company at www.gpelindia.in. The Notice can also be accessed from the website of the Stock Exchange i.e., BSE Limited at www.bseindia.com and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e., www.evoting.nsdl.com. Members who would like to obtain PDF copy on their email ID may write an email to gpel@kilachand.com. The Company shall send the physical copy of the Annual Report for FY 2023-24 only to those Members who specifically request for the same at gpel@kilachand.com.
- h) Ms. Ragini Chokshi of Ragini Chokshi & Co., Practicing Company Secretary (CP 1436) has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.

- i) Institutional/Corporate shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to mail@csraginichokshi.com with a copy marked to evoting@nsdl.com. Institutional/ Corporate shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- j) In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- k) Any person, who acquires shares of the Company and becomes member of the Company after sending of the Notice and holding shares as of the 2nd cut-off date i.e. 16th August, 2024 may obtain the login ID and password by sending an email to <u>evoting@nsdl.com</u> or <u>gpel@kilachand.com</u> by mentioning their Folio No. / DP ID and Client ID No. However, if you are already registered with NSDL for e-voting then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forget User Details/ Password" option available on <u>www.evoting.nsdl.com</u>.
- All documents referred to in the accompanying Notice of the AGM and the Explanatory Statement and the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 will be available electronically for inspection by the members during the AGM.
- m) Brief resume of Director proposed to be re-appointed/ appointed, nature of his expertise in specific functional areas, names of companies in which they hold directorships and memberships/chairmanships of Board Committees, shareholding and relationships between directors interse as stipulated under regulation 36(3)(a) of SEBI (LODR) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India are provided on page 8.
- The Register of Members and Share Transfer Book will remain closed from Saturday 17th August, 2024 to Friday 23rd August, 2024 (both days inclusive) in terms of the

- provisions of Section 91 of the Companies Act, 2013.
- o) Members holding shares in electronic form are requested to intimate immediately any change in their address to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address immediately to the Company or its Registrar & Share Transfer Agents – M/s. Link Intime India Pvt. Ltd.
- p) The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s). Members holding shares in physical form shall submit their PAN details to the Company or its Registrar & Share Transfer Agents M/s. Link Intime India Pvt. Ltd.
- Members who are not yet registered their e-mail addresses/ mobile number/bank details/details relating to nomination are requested to register the same with their depository Participants ("DP") in case the shares are held by them in electronic form and with the RTA in case the shares held by them physically. In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, securities of listed companies can only be transferred in dematerialized form with effect from 1st April, 2019. In view of the above, members are advised to dematerialize shares held by them in physical form. To mitigate unintended challenges on account of freezing of folios, SEBI vide its Circular No. SEBI/ HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, has done away with the provision regarding freezing of folios not having PAN, KYC, and Nomination details for shares held in physical form.
- r) The Company's securities are listed on the following Stock Exchange:

No.	Name & Address of the Stock Exchange	Nature of Security as on 31st March, 2024
1.	Bombay Stock Exchange Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	85,50,000 Equity Shares of Rs. 10/-each

The Company has paid Annual Listing fees for the year 2024-25 to the above Stock Exchange.

GUJARAT POLY ELECTRONICS LIMITED



 Link Intime has launched an Investor self-service portal for the Investors 'SWAYAM'.

'SWAYAM' is a secure, user-friendly web-based application, developed by "Link Intime India Pvt Ltd.", our Registrar and Share Transfer Agents, that empowers shareholders to effortlessly access various services. We request you to get registered and have first-hand experience of the portal.

This application can be accessed at https://swayam.linkintime.co.in

- Effective Resolution of Service Request -Generate and Track Service Requests/Complaints through SWAYAM.
- Features A user-friendly GUI.
- Track Corporate Actions like Dividend/Interest/Bonus/ split.
- PAN-based investments Provides access to link PAN accounts, Company wise holdings and security valuations.
- Effortlessly Raise request for Unpaid Amounts.
- Self-service portal for securities held in demat mode and physical securities, whose folios are KYC compliant.

- Statements View entire holdings and status of corporate benefits.
- Two-factor authentication (2FA) at Login Enhances security for investors.
- t) The Company has established Common Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in Indian Securities Market. In addition to the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https:// smartodr.in/login).

Registered Office: By Order of the Board of Directors B-18, Gandhinagar For **Gujarat Poly Electronics Limited**

Electronic Estate,

Date: 6th May, 2024

Place: Mumbai

Gandhinagar 382 024, Gujarat. CIN: L21308GJ1989PLC012743

Tel: 7935333658 Email Id: gpel@kilachand.com

Website: www.gpelindia.in

Nivedita Nambiar Company Secretary & Compliance Officer

FCS No: 8479

EXPLANATORY STATEMENT AS REQUIRED BY SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 3

Re-appointment of Mr. T. R. Kilachand, (DIN 00006659), as a Chairman and Whole Time Director designated as "Executive Chairman" of Company for a period of 3 (three) years:

Mr. T. R. Kilachand was appointed as a Chairman and whole-time director at the 32nd Annual General Meeting of the Company held on 7th September, 2021 for a period of 3 years from 14th June, 2021. In accordance with the conditions specified in Schedule V of the Act, Board of Directors at its meeting held on 6th May, 2024 had re-appointed Mr. T. R. Kilachand as a Chairman and Whole-time director designated as "Executive Chairman" for a period of 3 years from 14th June, 2024, superseding the earlier resolution passed by the Company in this connection.

Mr. T. R. Kilachand aged 87 years has over 60 years of experience in industry, management, implementation of projects etc. Accordingly, looking at his expertise and long experience of business and corporate management and his continued association with the Company, the Board of Directors recommends this special resolution for approval of members. Mr. T.R. Kilachand would be regarded as a Director liable to retire by rotation.

The terms of appointment of Mr. T. R. Kilachand as Executive Chairman is placed before the meeting, are as follows:

i. SALARY:

(A) In any financial year, if the Company has sufficient Net Profit (calculated as per Section 198 of the Act) in any financial year:

Salary of any amount upto 5% of the Net Profit of the Company as may be decided by the Board based on the performance of the Company, inclusive of incentives for each financial year or part thereof computed in the manner as laid down under Section 198 of the Companies Act, 2013;

OF

(B) In case, the Company has no profits or its profits are inadequate:

Salary upto Rs. 5,00,000/- per month or Rs. 60,00,000/- per annum (or any higher limit as may be revised from time to time under the Act) as may be decided by the Board inclusive of the following Perquisites as Minimum Remuneration as per Schedule V.

ii. PERQUISITES:

Mr. T. R. Kilachand shall be entitled to House Rent Allowance not exceeding 100% of the salary. He is also entitled for gas,

electricity, medical reimbursement, premium of medical insurance policy, leave travel concession for self and family, club fees, personal accident insurance, Company maintained car, including driver's salary, telephone, mobile, internet and other communication facilities at Whole-time directors' residence and such other perquisites in accordance with the Company's rules, the monetary value of such perquisites to be determined in accordance with the Income Tax Rules within the ceiling limits payable to Mr. T. R. Kilachand, subject however to the limit of overall Minimum Remuneration as prescribed under Schedule V.

Mr. T. R. Kilachand shall further be eligible to the following perquisites also which shall not be included in the computation of the ceiling limit on remuneration by way of salary, perquisites, allowances etc., in the event of the Company having no profits or its profits are inadequate:

- The Company's contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent is not taxable under the Income Tax Act;
- b) Gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
- c) Encashment of leave at the end of the tenure.

Mr. T. R. Kilachand shall be entitled to reimbursement of expenses actually and properly incurred by him for the business of the Company.

The aforesaid remuneration would nevertheless be paid and allowed to Mr. T. R. Kilachand as the minimum remuneration, within the overall ceiling limits specified in Schedule V to the Companies Act, 2013 or any amendments thereto from time to time, notwithstanding that in any financial year of the Company during the tenure of office of Mr. T. R. Kilachand, the Company might have made no profits and its profits might be inadequate.

The remuneration is approved by the Nomination and Remuneration Committee of Directors at its meeting held on 6th May, 2024.

This may be treated as an abstract of the terms and conditions, governing the appointment and remuneration of the Whole-time Director, pursuant to Section 109 of the Companies Act, 2013. A Statement as required under section II, Part II of the Schedule V to the Companies Act, 2013 with reference to Resolution No. 3 is annexed hereto and marked as **Annexure- A.** The Board of Directors recommends the resolution as set out in the Item No. 3 for approval of Members by way of Special Resolutions.

Except, Mr. T. R. Kilachand being the appointee and Mr. P.T. Kilachand, being his son, none of the other Directors

and Key Managerial Personnel of the Company including their relatives are concerned or interested, financially or otherwise in the resolutions.

ITEM NO. 4

To approve the increase in limits of granting loans, making Investments, giving guarantees or providing security from Rs. 15 crores to Rs. 35 crores.

In order to make optimum use of funds available with the Company and also to achieve long term strategic and business objectives, the Board of Directors of the Company proposes to make use of the same by making investment in other bodies corporate or granting loans, giving guarantee or providing security to other persons or other body corporate as and when required.

Members may note that pursuant to Section 186 of the Companies Act, 2013 ("Act"), the Company can give loan or give any guarantee or provide security in connection with a loan to any other body corporate or person and acquire securities of any other body corporate, in excess of 60% of its paid up share capital, free reserves and securities premium account or 100% of its free reserves and securities premium account, whichever is more, with approval of Members by special resolution passed at the general meeting. In view of the aforesaid, approval of shareholders had been taken by Company in the 32nd Annual General Meeting of the Company on 7th September, 2021 by way of special resolution up to a limit of Rs. 15 Crores. Further it is proposed to take approval under Section 186 of the Companies Act, 2013, by way of special resolution, up to a limit of Rs. 35 Crores, as proposed in the Notice.

The above proposal is in the interest of the Company and the Board recommends the Resolution as set out at Item No.4 for approval by the members of the Company.

None of the Directors or Key Managerial Personnel or their relatives are in any way concerned with or interested, financially or otherwise in the resolution at Item no. 4 of the accompanying notice. The Board recommends the resolution at Item no.4 to be passed as Special Resolution.

Registered Office: By Order of the Board of Directors B-18, Gandhinagar For **Gujarat Poly Electronics Limited** Electronic Estate,

Gandhinagar 382 024, Gujarat.

CIN: L21308GJ1989PLC012743 Tel: 7935333658

Email Id: gpel@kilachand.com Website: www.gpelindia.in

Date: 6th May, 2024 Place: Mumbai Nivedita Nambiar Company Secretary & Compliance Officer FCS No: 8479

Place: Mumbai

Additional Information on Directors recommended for re-appointment is given below in terms of Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India ("ICSI"):

Name of Director	Mr. T.R. Kilachand
Director Identification Number	00006659
Age	87
Qualification	B.A. from Cambridge University in History and Law. M.B.A. in Business Administration from Harvard Business School.
Date of first appointment on Board	11.03.1992
Expertise	He is the Chairman of the Company from 26 th August, 1992. He has 60 years of experience in industry, management, implementation of projects etc. He has been associated with various Chambers of Commerce and was the President of Indian Merchants Chamber. He has been associated with various charitable trusts and is Director/Chairman of several Companies.
Fulfillment of Skill and Capabilities for	N.A
Role (for Independent Directors)	
Terms and conditions of appointment / reappointment	As detailed in Explanatory Statement for Item No. 3 of the Notice.
Details of remuneration last drawn	Please refer to the Report on Corporate Governance.
Details of remuneration sought to be paid	As detailed in Explanatory Statement for Item No. 3 of the Notice.
Other Directorship in Listed Entity as on 31st March, 2024	1. Polychem Limited
Other Committee Membership in Listed	1. Polychem Limited
Entity as on 31st March, 2024	- Stakeholders Relationship Committee (member)
Listed Entities from which person has resigned in the past 3 (three) years	NIL
No. of Equity Shares held	49,602
No. of meetings attended during FY 2023-24	Attended 4 meetings.
Relationship with other Directors	Mr. T. R. Kilachand is father of Mr. P. T. Kilachand

Registered Office:

B-18, Gandhinagar Electronic Estate, Gandhinagar 382 024, Gujarat. CIN: L21308GJ1989PLC012743

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Email Id: gpel@kilachand.com
Website: www.gpelindia.in

Date: 6th May, 2024 Place: Mumbai By Order of the Board of Directors For **Gujarat Poly Electronics Limited**

Nivedita Nambiar Company Secretary & Compliance Officer FCS No: 8479

ANNEXURE A

Statement as required under Section II, Part II of the Schedule V to the Companies Act, 2013 with the reference to the Resolution No. 3 is as follows:

- I. General Information:
 - (1) Nature of Industry: Manufacturer, Importer, Seller, Marketing etc. of Ceramics Capacitors
 - (2) Date or expected date of commencement of Commercial production:

Existing Company already commenced commercial production since 1993.

- (3) In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Existing Company, Not applicable
- (4) Financial Performance based on given Indicators:

(Rs in lakhs)

Sr.	Particulars	For the year ended	For the year ended	For the year ended
No		31.03.2024	31.03.2023	31.03.2022
1.	Sales Turnover	1691.31	1596.34	1527.87
2.	Profit/(Loss) before Tax	184.33	529.87	163.24
3.	Current Tax	-	•	-
4.	Deferred Tax	31.60	-	-
5.	Profit after Tax	215. 93	529.87	163.24

- (5) Foreign Investments or Collaborations, if any: NIL.
- II. Information about the Appointees:
 - (1) Background details:

Mr. T.R. Kilachand (DIN 00006659)

Mr. T.R. Kilachand is a B.A. from Cambridge University in History and Law. M.B.A. in Business Administration from Harvard Business School.

He is the Chairman of the Company from 26th August, 1992. He has 60 years of experience in industry, management, implementation of projects etc. He has been associated with various Chambers of Commerce and was the President of Indian Merchants Chamber. He has been associated with various charitable trusts and is Director/Chairman of several Companies.

(2) Past Remuneration:

Remuneration of Rs. 20,62,108/- excluding superannuation fund and provident fund has been paid for the year ended 31st March, 2024.

- (3) Recognition or awards: None
- (4) Job profile and suitability:

He has been involved with the Company since its incorporation and is familiar with all aspects of the Company. He had been serving as Chairman of the Company from 26th August, 1992 and has been actively involved with the Company right from the inception and is familiar with all aspects of the Company.

(5) Remuneration Proposed:

As stated in the Resolution proposed in the notice at Item Nos. 3.

(6) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The Remuneration proposed for Mr. T.R. Kilachand is similar to that drawn by the peers in the similar capacity in the similar industry.

(7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Mr. T.R. Kilachand holds 49,602 Equity shares of Rs 10/- each of the Company. Other than these and remuneration paid to him, there is no pecuniary relationship of Mr. T.R. Kilachand, directly or indirectly with company or with its managerial personnel.

- III. Other Information:
 - (1) Reasons of loss or inadequacy profits: N.A.
 - (2) Steps taken or proposed to be taken for improvement: N.A.
 - (3) Expected Increase in productivity and profits in measurable terms: N.A.



E-VOTING INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING FOR EQUITY AND PREFERENCE SHAREHOLDERS ARE AS UNDER: -

The remote e-voting period begins on Tuesday, 20th August, 2024 at 9:00 A.M. and ends on Thursday, 22nd August, 2024 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date) i.e., 16th August, 2024 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 16th August, 2024.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method	
Individual Shareholders holding securities in demat mode with NSDL. 1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsc on a Personal Computer or on a mobile. On the e-Services home page click on the Owner" icon under "Login" which is available under 'IDeAS' section, this will predemat mode with NSDL. See e-Voting under Value added services. Click on "Access to e-Voting" under value added services. Click on company name or e-Voting value in the remote e-Voting page. Click on company name or e-Voting the remote e-Voting period or joining virtual meeting & voting during the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting during the meeting was a contracted to e-Voting during the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting website of NSDL for casting the meeting was a contracted to e-Voting was a contracted to e		
	2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com / SecureWeb/IdeasDirectReg.jsp	
	Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e., your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.	
	App Store Google Play	

Individual	1. Existing users who have opted for Easi / Easiest, they can login through their user id and password.
Shareholders	Option will be made available to reach e-Voting page without any further authentication. The
holding securities in	users who want to login Easi/Easiest are requested to visit CDSL website <u>www.cdslindia.com</u> and
demat mode with	click on login icon & New System Myeasi Tab and then use your existing my easi username &
CDSL	password.
	2. After successful login the Easi/ Easiest user will be able to see the e-voting option for eligible
	companies where the e-voting is in progress as per the information provided by the Company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service
	provider for casting your vote during the remote e-voting period or joining virtual meeting &
	voting during the meeting. Additionally, there is also links provided to access the system of all
	e-voting service providers, so that the user can visit the e-voting service providers' website directly.
	3. If the user is not registered for Easi / Easiest, option to register is available at CDSL website
	HYPERLINK "http://www.cdslindia.com"www.cdslindia.com and click on login & New System
	Myeasi Tab and then click on registration option.
	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and
	PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful
	authentication, user will be able to see the e-voting option where the e-voting is in progress and
	also able to directly access the system of all e-voting service providers.
Individual	You can also login using the login credentials of your demat account through your Depository
Shareholders	Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see
(holding securities	e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after
in demat mode)	successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting
login through	service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote
their depository	during the remote e-Voting period or joining virtual meeting & voting during the meeting.
participants	

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at
holding securities in	evoting@nsdl.com or call at 022 - 4886 7000
demat mode with NSDL	
Individual Shareholders	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at
holding securities in	helpdesk.evoting@cdslindia.com or contact at toll free no. 1800225533
demat mode with CDSL	

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. Anewscreen will open. You will have to enteryour User ID, your Password/OTP and a Verification Code as shown on the screen.

 Alternatively, if you are registered for NSDL eservices i.e., IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******* then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e., a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) $\textbf{Physical User Reset Password?}'' \ (If you are holding shares in physical mode) option available on \underline{www.evoting.nsdl.com}.$
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders:

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of
 the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who
 are authorized to vote, to the Scrutinizer by e-mail to mail@csraginichokshi.com with a copy marked to evoting@nsdl.com.
 Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney
 / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on +91 22 48867000 or send the request to Mr. Sanjeev Yaday, Assistant Manager NSDL at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to gpel@kilachand.com.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to spel@kilachand.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e., Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- 3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR EQUITY AND PREFERENCE SHAREHOLDERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

- The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR EQUITY AND PREFERENCE SHAREHOLDERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at spel@kilachand.com. The same will be replied by the company suitably.
- 6. Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number at gpel@kilachand.com at least four days in advance. Only those Members who have pre-registered themselves as a speaker will be allowed to ask questions during the AGM.
 - The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- 7. Members who need assistance before or during the meeting, can contact NSDL on evoting@nsdl.com +91 22 48867000 or contact Mr. Sanjeev Yadav, Assistant Manager-NSDL at sanjeevy@nsdl.com.

OTHER GENERAL INFORMATIONS:

- 1. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
- 2. The Scrutinizer shall within a stipulated period from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, forthwith to the Chairman of the Company.
- 3. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutinizer's Report, will be placed on the website of the Company www.gpelindia.in. The result will simultaneously be communicated to the Stock Exchange i.e., BSE.